

Report on Facility Time Use – North Highland College UHI 2019/20

This publication complies with the publishing requirements of the Trades Union Act 2016 (effective 1st April 2017). It relates to the period 1st April 2019 – 31st March 2020.

1. **Trades Union Representatives** at North Highland College UHI during the reporting period.

Time Spent on Union Tasks

Role/Union	FTE	0%	1 – 50%	51 – 99%	100%
UNISON 1	1.0		√		
UNISON 2	0.8		√		
UNISON H&S	1.0		√		
Total	3.8		3		

2. **Percentage of pay bill spent on facility time**

Total cost of Facility Time = **£525**

Pay Bill = £7.1m

%age of paybill spent on facility Time = <0.1%

3. **Paid Trades Union Activities**

Total paid facility time hours = 33.5

Total paid TU Activity Time hours = 27

%age of paid facility time as paid activity time – 80%