

Department/Section: Exec

Author/Owner: D. MacBeath

Date of: 16/2/16

Signature:



Review Due: 1/3/18

Date: 16/2/16

Step 1

Aim of proposed activity/decision/new or revised policy or procedure:

Selection and Appointment of North Highland College Student Ambassadors

- New
- Revised
- Existing

Who will be affected?

Available:
 All NHC students,
 All SCOF levels
 All campus locations
 FT/PT/FL.

Who will be consulted?

NHC Exeunor Council.
 College Management Team
 Board of Management LTR
 Committee.

Evidence

Course Evaluation and
 Data Records.
 Student Profiles
 Student Personal Statements.

Step 2

Potential Positive/Negative/Neutral Impact Identified. P, N, NI	Age	Disability	Gender Reassignment †	Marriage/Civil Partnership*	Pregnancy and Maternity	Race	Religion or Belief	Sex	Sexual Orientation
Eliminating Discrimination	P	P	P	P	N	P	P	P	P
Advancing Equality of Opportunity.	P	R	P	P	N	P	P	P	P
Promoting Good Relations.	P	P	P	P	P	P	P	P	P

Step 3

Action to be taken:

Ensure all students made aware of opportunities to access this role.
 Produce clear 'role' description to eliminate uncertainty.
 Positively promote the need for a representative group to be established, a mix of ages, levels, locations, genders.
 Plan for involvement of students with disabilities and child care commitments in A1000 academic activities.

Summary of EIA Outcome – please tick

No further action to be carried out

Amendments or changes to be made

Proceed with awareness of adverse impact

Abandon process – Stop and Rethink

Please forward completed EIA forms to the Equality

Lead in your organisation.

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