

Breakdown of Recruitment Equality Monitoring January 2017 to December 2017

Gender	Applicants	Successful Applicant
Male	84	13
Female	140	19
Trans Gender	0	0

Ethnic Group	Applicants	Successful Applicant
White Scottish	106	23
White English	30	6
White Welsh	0	0
White Irish	1	0
Other White Background	20	3
Caribbean	1	0
African	2	0
Other Black Background	0	0
White & Black Caribbean	0	0
White & Black African	0	0
White & Asian	0	0
Other Mixed Background	0	0
Indian	7	0
Pakistani	0	0
Bangladeshi	0	0
Other Asian Background	1	0
Chinese	2	0
Arab	1	0
Other Ethnic Groups	2	0
Not known	43	0
Prefer Not to Disclose	8	0

Marital Status	Applicants	Successful Applicant
Single	65	13
Married	73	12
Divorced	3	0
Civil Partnership	2	0
Other	18	2
Prefer Not to Disclose	0	0
Not known	63	5

Religion or Belief	Applicants	Successful Applicant
Christian	76	11
Buddhist	1	0
Hindu	6	0
Jewish	0	0
Muslim	1	0
Sikh	0	0
Spiritual	1	0
None	78	18
Other	0	0
Prefer Not to Disclose	61	3

Sexual Orientation	Applicants	Successful Applicant
Bi-Sexual	5	0
Gay	2	1
Heterosexual	154	30
Lesbian	0	0
Other	0	0
Prefer Not to Disclose	63	1

Disability	Applicants	Successful Applicant
Declared	2	0
No Disability	222	32